!"#$%&' (&)*$&+"($&,&-' .$(%&'/&)"0$%1&)*"%&2'3$4&5"+"60%&7("#$4%")8&94'/$%%'4&*6%&)$%)"/"$:&/'4&
9$'9+$&%$$;"(3&6%8+<0&"(&)*$&7=>&=*$&;('?%&?*8&)*$8&@6(A)&3'&A*'0$A&

!"#$%&%"'()"%*"+,"'(-./(-0-1
2'3456"78"(93:'7&;(<=>?(
@&*5"(A:;4&7"BC(2'3456"78"(93:'7&;(D(E)F(GHIFJ(!KGLH=@(
M>*(+&N"$(+"($&6(*O&*(*O"BP'"(*:'757Q(%"3%;"(&#&B(57$*"&6(3R(;"**57Q(*O"(;&#(63(5*$(S3,TM(
(
F:*:+7(U:"V&6&WX'&7*(2'3R"$$3'(3R(Y&*57(F+"'58&7(O5$*3'B(&*(=3Q"'(L5;;5&+$(E754"'$5*B(
(
Z=>)GHY([(G";"45$"6(6&5;B/(*O"(5+&Q"$(3R(+5Q'&7*$(8374"'Q57Q(37(*O"(ET)T(,3'6"'(37;B(*3(,"(
:'7"6(,&8N(3'("\%";;"6(&'"(#'"78O57Q(R3'(F::+7(U:"V&6&WX'&7*/(&(%'3R"$$3'(3R(Y&*57(
F+"'58&7(O5$*3'B(&*(=3Q"'(L5;;5&+$(E754"'$5*BT(
(
M>*(+&N"$(+"($&6(*O&*(*O"BP'"(*:'757Q(%"3%;"(&#&B(57$*"&6(3R(;"**57Q(*O"(;&#(63(5*$(S3,/M($O"(
$&56(*O5$(#""NT(
(
)578"(-01]/(U:"V&6&WX'&7*(O&$(,""7(:$57Q(O"'("\%"'*5$"(57(*O"(*'"&*+"7*(3R(#3+"7/(YXZGU(
%3%:;&*537$(&76(5765Q"73:$(%"3%;"(&76(*O"5'(57*"'$"8*537(#5*O(Q&7Q$/(6':Q(8&'*";$(&76(
3'Q&75V"6(8'5+"(57(Y&*57(F+"'58&(*3(O";%(#'5*"(M83:7*'B(83765*537$M('"%3'*$T()O"(:$"$(*O"(
57R3'+&*537(*O"B($:%%;B(&76(O"'(N73#;"6Q"(3R(O3#(;5R"(%;&B$(3:*(37(*O"(Q'3:76(*3(O";%(,:5;6(
8&$"$(R3'(%"3%;"($""N57Q(&$B;:+(57(*O"(E75*"6()*&*"$(,"8&:$"(3R(R"&'$(*O"B(#5;;(R&8"(
%"'$"8:*537/(453;"78"(&76(%"'O&%$("4"7(6"&*O($O3:;6(*O"B('"*:'7T(^"'(N73#;"6Q"(5$(57R3'+"6(
,B(-0(B"&'$(3R('"$"&'8O(57(!58&'&Q:&/(K;()&;4&63'/(X:&*"+&;&/(A"\583(&76(2"':T(
(
MGO"'"(5$('"&;;B(83+%;"*"(6B$R:78*537(57(*O"(Q34"'7+"7*$(*O"B(&'"(83+57Q(R'3+T(!3(37"(#&7*$(
*3(;"&4"(*O"5'(O3+"T(!3(37"(#&7*$(*3(;"&4"(*O"5'(R&+5;BT(>*(*&N"$(65'"(8376*537$/M($O"($&56T(
(
U:"V&6&WX'&7*(O&$(%'36:8"6(1_0('"%3'*$(837*"*:&;5V57Q(R3'(5++5Q'&*537($:6Q"$(&8'3$$(*O"(
7&*537(#O&*P$(O&%%"757Q(37(*O"($*'""*$/(#O&*(*O"(&$B;:+($""N"'$(O&4"("76:'"6(5765456:&;;B(&76(
#OB(*O"B(&'"($""N57Q(%'3*"8*537(57(*O"(E75*"6()*&*"$T(
(

(

U : "V&6&WX'&7*(8'"65*"6(2'"$56"7*(Z56"7P$(&6+575$*'&*537(R3'('"57$*&*57Q(&(%3;58B/($*' : 8N(: 76"'(
*O"(%'53'(&6+575$*'&*537/(*O&*(&;;3#$(#3+"7(*3($""N(&$B; : +(, &$"6(37(63+"$*58W453;"78"(8;&5+$T(
(
)O"(&**'5 , : *"6(*O"(578'"&$57Q(7 : + , "'$(3R(: 7&883+%&75"6(8O5;6'"7(&*(*O"(, 3'6"'(*3(;&#$(, &''57Q(
*O"+(R'3+(, "57Q("\%";;"6/(*O3 : QO(Z56"7(O&$(, ""7("\"'85$57Q(&(G' : +%W