

BENEFITS OVERVIEW FOR  
ROGER WILLIAMS UNIVERSITY & SCHOOL OF LAW

**NON-ALIGNED STAFF**

FOR FULL-TIME, REGULAR EMPLOYEES \*

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Benefits are effective the 1<sup>st</sup> of the month following an employee's date of hire or qualifying event. Part-Time, Regular Employees are offered some of these benefits. \*

Blue Cross Blue Shield of RI

RWU offers four medical plan options.  
Details about each plan are located on the HR W

## Delta Dental of RI

There is one dental plan regardless of which medical plan employee elects. However, employee pays the same percentage of the dental premium as of the medical premium for the plan in which employee enrolls.

## Enrolled in BlueCHiP Flex, HealthMate or Blue Choice