## BENEFITS OVERVIEW FOR ROGER WILLIAMS UNIVERSITY & SCHOODFLAW

Administrative v s t v æ x u r t w

Benefit s are effective the 1 <sup>st</sup> of the month following an employee's date of hire or qualifying event.

## Blue Cross Blue Shield of RI

RWU offers four medical plan options.

Details about each plan are located on the HR Website along with a side-by-side comparison of each plan.

## PLAN A: BlueCHiP Flex

	Employee % Contribution	Individual Bi-Weekly Cost	Family Bi-Weekly Cost
ĺ	21 %	\$	\$

In-Network Deductible

\$6,000 Individual: Employee pays first \$150 per year; University pays remainder\*

\$12,000 Family: Employee pays first \$1,100 per year; University pays remainder\*

\* Paid through a Health Reimbursement Account (HRA). See the HR Website for HRA Plan Summary for details.

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Delta Dental of RI

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